



**Alternative Dispute Resolution Academy (ADRA)**  
**sponsored by Resolute Mediation & Arbitration, Inc. (RM&A, Inc.)**  
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## **Cultural Diversity – Negotiating with an Afghan Warlord**

**Presenter: Arve Wikstrom**

### **1CME Diversity or 1CME General Civil**

Presenter talks about his personal experience as a combat advisor for the U.S. Army on negotiating with an Afghan warlord who would not permit women to vote during the September 2005 first parliamentary elections in Afghanistan; how cultural differences can influence interactions between people and the mindset behind it.

Topics discussed:

- Short introduction of culture and country
- Personal experience / war time
- Story about the election day and women / warlord issue
- Differences between western / eastern culture, religion role, how war changed the country
- Photos, video