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# ALTERNATIVE DISPUTE RESOLUTION ACADEMY

## CERTIFICATE OF COMPLETION

Is Awarded To

Jill Schwartz

For Course

Dr. Mary Bruck Ed.D. Courses – Second Hand Abuse – Domestic Violence Effects on Children (1.5  
CME Interpersonal Violence)

Certificate 3656-9604-2631  
Guno Ruffalo, JD

December 27, 2019