



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

**CERTIFICATE**  
OF COMPLETION

**Is Awarded To**

Allen Sang

**For Course**

Dr. Mary Bruck Ed.D. Courses – Second Hand Abuse – Domestic Violence Effects on  
Children (1.5 CME Interpersonal Violence)

Guno Ritfeld J.D.

Certificate:3656-9604-1472:

December 10, 2019