



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

Michael A Baviello Jr

**For Course**

Assisting Pro-Se Clients In a Nutshell (3CME General or 3CME Ethics)

Recorded

Certificate:3656-9436-696:

Guno Ritfeld J.D.

February 28, 2018