



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

**CERTIFICATE**  
OF COMPLETION

**Is Awarded To**

**Sabina Balkaran**

**For Course**

**When Child Discipline Becomes Abuse (2.2CME Interpersonal Violence)**

**Guno Ritfeld J.D.**

**Certificate:3656-9028-609:**

**December 19, 2019**