



THE ALTERNATIVE
DISPUTE RESOLUTION
ACADEMY (ADRA)

CERTIFICATE OF COMPLETION

Is Awarded To

Rick Mattson

For Course

The Ethnicity & Race Argument in Tort Cases (2CME: 1 Ethics, 1

Diversity) – Recorded

Guno Ritfeld J.D.

September 5, 2018

Certificate: 3656-8525-884: