



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

Jo Anne Brandenburg

**For Course**

The Ethnicity & Race Argument in Tort Cases (2CME: 1 Ethics, 1

Diversity) – Recorded

Guno Ritfeld J.D.

April 26, 2018

Certificate:3656-8525-731: