



THE ALTERNATIVE
DISPUTE RESOLUTION
ACADEMY (ADRA)

CERTIFICATE OF COMPLETION

Is Awarded To

Heather Rainey-Smith

For Course

The Ethnicity & Race Argument in Tort Cases (2CME: 1 Ethics, 1

Diversity) – Recorded

Certificate: 3656-8525-648:

Guno Ritfeld J.D.

April 2, 2018