



# THE ALTERNATIVE DISPUTE RESOLUTION ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

Michael Dickey

**For Course**

A Survey of Landlord–Tenant Law & ADR (4CME Gen, incl. 2CME Ethics)

Guno Ritfeld J.D.

December 9, 2019

Certificate:3656-5905-2593: