



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

Heather Gilchrist Heather Gilchrist

**For Course**

The Unauthorized Practice of Law and Its Impact on ADR (2CME Gen

or 2CME Ethics) – Recorded

Guno Ritfeld J.D.

June 6, 2018

Certificate:3656-5399-857: