



THE ALTERNATIVE
DISPUTE RESOLUTION
ACADEMY (ADRA)

CERTIFICATE OF COMPLETION

Is Awarded To

Heather Gilchrist Heather Gilchrist

For Course

Basic Contract Dispute Resolutions for Mediators (4CME Ethics or

4CME Gen)

Guno Ritfeld J.D.

June 6, 2018

Certificate:3656-5091-857: