



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

Jody O'Konski

**For Course**

Basic Contract Dispute Resolutions for Mediators (4CME Ethics or

4CME Gen)

Certificate:3656-5091-583:

Guno Ritfeld J.D.

February 2, 2017