



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

Grant Gisondo

**For Course**

Preventing Unauthorized Practice of Law by Non-Lawyers (2CME

Ethics or 2CME Gen) – Recorded

Guno Ritfeld J.D.

August 15, 2016

Certificate:3656-4933-885: