



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

Norma Bolyard

**For Course**

A Survey of Landlord – Tenant Law and ADR 2CME (1CME Ethics &

1CME Gen)

Guno Ritfeld J.D.

July 16, 2016

Certificate:072016: