

THE ALTERNATIVE DISPUTE RESOLUTION ACADEMY (ADRA)

## **CERTIFICATE** OF COMPLETION

Is Awarded To

Rikki Itzkowitz

For Course

Ethics) – Recorded

How Enforceable Is that Mediated Agreement? (2CME Gen or 2 CME

Guno Ritfeld J.D.

November 6, 2016

Certificate:3656-2314-889: