



THE ALTERNATIVE
DISPUTE RESOLUTION
ACADEMY (ADRA)

CERTIFICATE OF COMPLETION

Is Awarded To

Rene Shinal

For Course

How Enforceable Is that Mediated Agreement? (2CME Gen or 2 CME Ethics) –
Recorded

Guno Ritfeld J.D.

Certificate:3656-2314-2661:

December 11, 2019