



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

Denise Tamir

**For Course**

How Enforceable Is that Mediated Agreement? (2CME Gen or 2 CME

Ethics) – Recorded

Guno Ritfeld J.D.

December 2, 2019

Certificate:3656-2314-2645: