



THE ALTERNATIVE
DISPUTE RESOLUTION
ACADEMY (ADRA)

CERTIFICATE OF COMPLETION

Is Awarded To

Caryn Shapiro-Pardo

For Course

Unauthorized Practice of Law and ADR Practitioner (2CME Gen or

2CME Ethics) – Recorded

Guno Ritfeld J.D.

August 22, 2016

Certificate:3656-2288-735: