



THE ALTERNATIVE
DISPUTE RESOLUTION
ACADEMY (ADRA)

CERTIFICATE OF COMPLETION

Is Awarded To

GREGORY RANCE

For Course

(Dec 2, 11am) The Impact of Children in Poverty: Educational, Legal, &
Interpersonal Violence Issues (1.5-IPV CME)- Live

Certificate:3656-20022-589:

Guno Ritfeld J.D.

December 2, 2019