



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

cmwilliamshayes4@gmail.com

**For Course**

THE INFLUENCE OF RELIGION: DOMESTIC VIOLENCE AND  
FAMILY LAW MEDIATION (1.2 Ethics, 1.2 IPV) CME)

Certificate:3656-18795-2644:

Guno Ritfeld J.D.

November 27, 2019