



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

Robyn DiTocco

**For Course**

Oct 29@10 am Human Resources as the Third-Party Neutral (2.5CME) –

Live Webinar

Certificate:3656-16916-449:

Guno Ritfeld J.D.

July 9, 2019