



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

**CERTIFICATE**  
OF COMPLETION

**Is Awarded To**

Sharon T. Wilburn

**For Course**

Substance Abuse and Effects; Mediators'/Attorneys' Good Conduct Rules (2CME  
Ethics)

Guno Ritfeld J.D.

Certificate:3656-16687-2664:

December 19, 2019