



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

Guno Ritfeld

**For Course**

Nov 12, 10 am Negotiation Essentials – Live Webinar (2CME)

Guno Ritfeld J.D.

July 2, 2019

Certificate:3656-16579-66: