



THE ALTERNATIVE
DISPUTE RESOLUTION
ACADEMY (ADRA)

CERTIFICATE OF COMPLETION

Is Awarded To

Gary Anton

For Course

Sep 24 @ 10 am Mediation Essentials to Workplace Dispute Resolution

(2.5 Gen, 1 Diversity CME)- Live Webinar

Guno Ritfeld J.D.

Certificate:3656-12250-865:

November 23, 2019