



THE ALTERNATIVE
DISPUTE RESOLUTION
ACADEMY (ADRA)

CERTIFICATE OF COMPLETION

Is Awarded To

Guno Ritfeld

For Course

Oct 9 @ 10 am Curtailing Diversity Tensions in Workplace Dispute

Meditations (1.5 Diversity)- Live

Certificate:3656-12239-66:

Guno Ritfeld J.D.

November 23, 2019