



THE ALTERNATIVE
DISPUTE RESOLUTION
ACADEMY (ADRA)

CERTIFICATE OF COMPLETION

Is Awarded To

Robyn DiTocco

For Course

Oct 9 @10 am Curtailing Diversity Tensions in Workplace Dispute

Meditations (1.5 Diversity)- Live

Certificate:3656-12239-449:

Guno Ritfeld J.D.

June 27, 2019