

Certification Program – Requirement 1

The Alternative Dispute Resolution Academy (ADRA) is an accredited International Association for Continuing Education and Training (IACET). ADRA follows the ANSI/IACET 1-2018 standards. IACET is the premier standard-setting organization for the continuing education and training industry and is an accredited Standards Developing Organization (SDO) by the American National Standards Institute, also known as ANSI.

The ADRA is also a 2020 Virginia Community College System (VCCS), Career Development Education provider.

Certification Program.

ADRA submits the four (5) certification as below:

[Society of Human Resources \(SHRM\) Certification Preparation](#)

The program prepares students and increases their success on the SHRM-CP and SHRM-SCP exams. The program is offered in collaboration with the Society for Human Resource Management (SHRM). The curriculum provided in the 2020 SHRM Learning System is designed by global subject matter experts and covers the entire SHRM Body of Competency and Knowledge™ (SHRM BoCK™). Successful graduates of this course will be awarded a "Certificate of Completion" with the International Association for Continuing Education and Training (IACET) accreditation credits.

[Employment Labor Law Mediation Certification](#)

This course is eligible for 4 CEU Credit (IACET Standards). This Nine-week intensive course is designed to develop students in the Employment Law Mediators Conflict Dispute Resolution venues. Mediation. This course equips participants with knowledge and skills essential to serve as employment mediators. A comprehensive blend of substantive employment law and training in mediation process and skills prepares participants to become qualified mediators for employment disputes. The program has three (3) Parts. The first four out of nine modules focus on substantive employment and labor laws. The remaining modules focus on mediation practices and related rules and policies. The course ends with practical exercises and a final exam. Only successful graduates