



THE ALTERNATIVE
DISPUTE RESOLUTION
ACADEMY (ADRA)

CERTIFICATE OF COMPLETION

Is Awarded To

John Egusquiza

For Course

Dr. Mary Bruck Ed.D. Courses – Second Hand Abuse – Domestic
Violence Effects on Children (1.5 CME Interpersonal Violence)

Guno Ritfeld J.D.

Certificate:3656-9604-2640:

November 21, 2019