



THE ALTERNATIVE
DISPUTE RESOLUTION
ACADEMY (ADRA)

CERTIFICATE OF COMPLETION

Is Awarded To

Michael A Baviello Jr

For Course

Assisting Pro-Se Clients In a Nutshell (3CME General or 3CME Ethics)

Recorded

Certificate:3656-9436-696:

Guno Ritfeld J.D.

February 28, 2018