



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

William Nehrkorn

**For Course**

The Ethnicity & Race Argument in Tort Cases (2CME: 1 Ethics, 1

Diversity) – Recorded

Guno Ritfeld J.D.

December 4, 2017

Certificate: 3656-8525-662: