



THE ALTERNATIVE
DISPUTE RESOLUTION
ACADEMY (ADRA)

CERTIFICATE OF COMPLETION

Is Awarded To

Marjorie Meme

Course

The Ethnicity & Race Argument in Tort Cases (2CME: 1 Ethics, 1

Diversity) – Recorded

Guno Ritfeld J.D.

Certificate: 3656-8525-2622:

November 19, 2019