

THE ALTERNATIVE DISPUTE RESOLUTION ACADEMY (ADRA)

CERTIFICATE OF COMPLETION

Is Awarded To

Michael A Baviello Jr

For Course

Children Above Disputes – Mediating with Divorcing Parents (4.5CME Family, including 1CME Interpersonal Violence) Recorded

Guno Ritfeld J.D.

Certificate:3656-6732-696:

February 28, 2018