



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

Michael A Baviello Jr

**For Course**

A Survey of Landlord–Tenant Law & ADR (4CME Gen, incl. 2CME

Ethics)

Certificate:3656-5905-696:

Guno Ritfeld J.D.

February 27, 2018