



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

Marcia Thompson

**For Course**

The Unauthorized Practice of Law and Its Impact on ADR (2CME Gen

or 2CME Ethics) – Recorded

Guno Ritfeld J.D.

October 9, 2017

Certificate:3656-5399-709: