



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

James Funderburk

**For Course**

ADR Profession – A Quasi Legal Practice (5CME Gen incl. 3CME

Ethics)

Guno Ritfeld J.D.

September 18, 2018

Certificate:3656-2320-716: