



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

Jody O'Konski

**For Course**

ADR Profession – A Quasi Legal Practice (5CME Gen incl. 3CME

Ethics)

Certificate:3656-2320-583:

Guno Ritfeld J.D.

October 27, 2015