



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

Hale Schantz

**For Course**

How Enforceable Is that Mediated Agreement? (2CME Gen or 2 CME

Ethics) – Recorded

Guno Ritfeld J.D.

January 9, 2016

Certificate:012016: