



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

Gerald Nicklen

**For Course**

Unauthorized Practice of Law and ADR Practitioner (2CME Gen or

2CME Ethics) – Recorded

Guno Ritfeld J.D.

February 27, 2017

Certificate:3656-2288-610: