

**CAPABILITY STATEMENT**  
**Leadership Development Academy (LDA) Training Services**  
**Resolute Mediation & Arbitration Inc. (RMA)**  
**ADR Academy (ADRA)**

## **CORE COMPETENCIES**

Resolute Mediation & Arbitration Inc. (RMA), through its training division ADR Academy (ADRA), provides leadership development, assessment-based training, and coaching services for federal civilian, defense, and law enforcement organizations. We design and deliver multi-day, instructor-led leadership programs that strengthen supervisory effectiveness, accountability, judgment, and strategic leadership.

### **Key Capabilities Include:**

- Leadership Development Academy (LDA) program design and delivery
- Blended or in-person 3-day leadership training programs
- Half-day leadership assessment and development workshops
- Leadership competency assessments and skills gap analysis
- Executive, cohort-based, and group coaching
- Individual Development Plan (IDP) development and facilitation
- Law-enforcement-relevant leadership training and customization

## **DIFFERENTIATORS**

- **Service-Disabled Veteran-Owned Small Business (SDVOSB)**
- **GSA Multiple Award Schedule (MAS) holder**
- Proven experience supporting **law enforcement, national security, and federal civilian agencies**
- Leadership programs aligned to **LEADS and federal leadership competency models**
- Assessment-driven instruction with measurable outcomes
- Coaches and instructors experienced in **federal and law-enforcement environments**
- Low-risk delivery model with rapid start capability

## **PAST PERFORMANCE (SELECTED)**

### **National Labor Relations Board (NLRB)**

- **Contract Value:** \$1,000,100
- **Scope:** Multi-day leadership development and professional skills training for supervisors and staff across multiple cohorts; facilitation, communication, leadership foundations, and applied leadership instruction
- **CPARS:** Yes

## **U.S. Army Staff College**

- **Contract Value:** \$30,000
- **Scope:** Leadership development instruction and facilitation for mid-level and senior leaders; decision-making, ethical leadership, and organizational effectiveness
- **CPARS:** Yes

## **U.S. Army Corps of Engineers (USACE)**

- **Contract Value:** \$60,000
- **Scope:** Leadership, supervisory, and professional development training for civilian and military personnel in operational and technical environments
- **CPARS:** No

## **NAICS & CONTRACT VEHICLES**

- **GSA Multiple Award Schedule (MAS)**
  - SIN **611430** – Professional & Management Development Training
  - SIN **611430TD** – Talent Development
- **NAICS:** 611430
- **Contract Number:** 47QREA22D0012

## **COMPANY INFORMATION**

Resolute Mediation & Arbitration Inc. (RMA)

ADR Academy (ADRA)

121 South Orange Avenue, Suite 1500

Orlando, Florida 328-1

**UEI:** HJ7FASLW47C7

**CAGE:** 6GK29

**Business Size:** Small Business

**Socio-Economic Status:** Service-Disabled Veteran-Owned Small Business (SDVOSB)

## **POINT OF CONTACT**

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