



Mindy Phillips, Ph.D

*Coaching, Organizational
Leadership Development Consultant
and Facilitator*

PROFILE

As a highly skilled and knowledgeable professional with a Ph.D. in Transpersonal Counseling and Doctor of Holistic Life Coaching, I have a strong emphasis on Motivational interviewing. I am seeking a facilitating leadership development role. I bring extensive experience in motivational interviewing, behavior change, adult learning methodologies, organization development and strong financial acumen. I stand to support the heart of every organization; its people. I am a National program instructor and strategist for the Army and Air National Guard CHW and CAREs First line leader course

WORK EXPERIENCE

**NATIONAL GUARD ARMY AND AIR FORCE - NATIONAL PROGRAM
INSTRUCTOR/ FACILITATOR/ STRATEGIST/COACH- CONTRACT CIVILIAN
DOD SECURITY CLEARANCE CAC CARD CURRENT BACIK GROUP**

PROGRAM LEADERSHIP & NATIONAL IMPACT:

FACILITATED COMPREHENSIVE HEALTH AND WELLNESS PROGRAMS FOR THE ARMY AND AIR NATIONAL GUARD NATIONAL MOBILE TRAVELING TEAM ENHANCING THE WELL-BEING AND LEADERSHIP OF MILITARY PERSONNEL AND FAMILIES NATIONWIDE THROUGH ADULT LEARNING.
LEVERAGED AND EDUCATED ON WHOLE LIFE WELLNESS TO BOOST RETENTION AND EMPOWER SELF AND SOCIAL EFFICACY THROUGH TEACHING LEADERS MOTIVATIONAL INTERVIEWING.

TRAINING & DEVELOPMENT:

SUPPORTED FIRST LINE LEADER CARES PROGRAMS SUCH AS TRAIN THE TRAINER, AS WELL AS UNIT LEVEL TRAININGS WITH ENGAGING, IMPACTFUL COURSES
FACILITATED CERTIFICATION FOR ENHANCING BOTH MILITARY AND CIVILIAN CAREER PROSPECTS.

PROGRAM INTEGRATION & STATE COLLABORATION:

INTEGRATED NEW NATIONAL WELLNESS PROGRAMS INTO STATE-LEVEL ANNUAL AGENDAS, ENSURING BROAD ADOPTION, CONSISTENCY, AND ENGAGEMENT.

IMPROVED THE QUALITY OF LIFE FOR THOUSANDS OF SERVICE MEMBERS AND FAMILIES THROUGH THESE INITIATIVES.

QUALITY ASSURANCE & TRAINING EFFECTIVENESS:

CONDUCTED AUDITS TO ENHANCE TRAINING EFFECTIVENESS AND ENGAGEMENT, UTILIZING LEARNING METRICS TO TRANSITION FROM TASK-BASED TO EXPERIENTIAL LEARNING.

MANAGED RESOURCE ALLOCATION AND RELEVANCE, PREVENTING CHANGE FATIGUE AND RESOURCE OVERLOAD THROUGH PROACTIVE MEASURES.

RESEARCH & DATA COLLECTION:

COLLECTED RESEARCH AND DATA FOR PROGRAMMING FOR DEVCOM AND IDA FOR NGB. MOTIVATIONAL INTERVIEWING COURSES FOR ADULT LEARNING FOR NEW PILOT PROGRAMMING FOR COACHING BASICS
CREATING NEW DATA COLLECTION FOR NEW COURSES

STATE CONSULTANT, SIGNATURE HEALTHCARE LLC 2020-2023 NORTHERN DIVISION - OH, IN, KY, MD,VA, NC

- Applied human performance theory and analytical skills to address performance issues.
- Designed and developed training solutions using instructional design and adult learning methodologies.
- Managed project risk and operational finance allocations
- Lead multiple projects and programs worked closely with internal clients and stakeholders to manage curricula and ensure integration with the Learning Management System.
- Evaluated the effectiveness of performance solutions and training materials.
- Collaborated with Eden Alternative International for advocacy, empowerment for revolutionizing quality of life
- Social media management
- Consultancy
- Developed training programs across the organization while fostering collaborative teams closing gaps within senior leadership

Additional Experience

OVER A DECADE OF CORPORATE CONSULTING PROGRAM MANAGING EXPERIENCE IN ORGANIZATIONAL LEADERSHIP, FOUR LENSES CERTIFIED, MOTIVATIONAL INTERVIEWING FACILITATOR.

BOARD CERTIFIED AMERICAN ALTERNATIVE MEDICINE, AMERICAN ASSOCIATION OF DRUGLESS PRACTITIONERS, EMPHASIZING HOLISTIC AND INTEGRATED HEALTH. ORDAINED REVEREND WITH PRACTITIONER CERTIFICATE FOR STUDY OF WORLD RELIGION AND CULTURE. THEOLOGY, FOUNDER/TRAINER/PRACTITIONER OF EVOLVATE INTERNATIONAL HOLISTIC COACHING

CONTACT

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📍 Marysville, Ohio

🌐 www.evoluteconnect.com

• <https://www.iphm.co.uk/directory/find-an-accredited-training-provider/evolute-center-for-holistic-coaching/>

EDUCATION

PH.D. IN TRANSPERSONAL COUNSELING
UNIVERSITY OF METAPHYSICAL SCIENCE, UMS - MINNESOTA
DOCTOR OF HOLISTIC LIFE COACHING
M.SC. IN METAPHYSICAL SCIENCES
UNIVERSITY OF METAPHYSICAL SCIENCE, UMS - MINNESOTA, 2023

SKILLS

- Instructional Design & Adult
- Motivational Interviewing
- Learning Methodologies
- Performance Consulting & Needs Analysis
- Project & Budget Management
- Effective Communication & Facilitation
- Analytical Skills & Industry Trend Knowledge
- Social media management