

ADRA Program Tuition

| Program Name | Tuition | Non-Refundable Application Fee | Books and Supplies* | Misc | Total Cost |
|---|----------------|---------------------------------------|-------------------------------|-------------|-------------------|
| Alternative Methods of Dispute Resolution Career Certification | \$750.00 | \$50.00 | Included | \$0.00 | \$800.00 |
| Appropriations Law Live Seminar | \$850.00 | \$50.00 | Included | \$0.00 | \$900.00 |
| Associate Professional In HR (aPHR) Career Certification* | \$400.00 | \$50.00 | Included | \$0.00 | \$450.00 |
| Business and Proposal Writing Skill Certification | \$450.00 | \$50.00 | Included | \$0.00 | \$500.00 |
| Business Management and Leadership HR Subject Matter Expert | \$150.00 | \$50.00 | Included | \$0.00 | \$200.00 |
| Business Management Skill Certification | \$700.00 | \$50.00 | Included | \$0.00 | \$750.00 |
| Business Protocol Skill Certification | \$450.00 | \$50.00 | Included | \$0.00 | \$500.00 |
| Call Center Associate Skill Certification | \$325.00 | \$50.00 | Included | \$0.00 | \$375.00 |
| Conflict Resolution Career Certification | \$400.00 | \$50.00 | Included | \$0.00 | \$450.00 |
| Crisis Intervention and Management Certificate Course | \$800.00 | \$50.00 | <i>Please see table below</i> | \$0.00 | \$850.00 |
| EEO Counselor Career Certification | \$950.00 | \$50.00 | Included | \$0.00 | \$1,000.00 |
| EEO Investigator Career Certification | \$950.00 | \$50.00 | Included | \$0.00 | \$1,000.00 |
| EEO Neutral Mediator Career Certification | \$600.00 | \$50.00 | Included | \$0.00 | \$650.00 |
| Employee Relations Live Seminar | \$850.00 | \$50.00 | Included | \$0.00 | \$900.00 |
| Employment and Labor Relations HR Subject Matter Expert | \$175.00 | \$50.00 | Included | \$0.00 | \$225.00 |
| Employment and Labor Relations Law Mediation Career Certification | \$1,450.00 | \$50.00 | Included | \$0.00 | \$1,500.00 |
| Exploring Inclusivity Live Seminar | \$450.00 | \$50.00 | Included | \$0.00 | \$500.00 |
| Family Law Practice Certificate Course | \$400.00 | \$50.00 | <i>Please see table below</i> | \$0.00 | \$450.00 |
| Family Mediation Service and Practice for Non-Lawyers Live Seminar | \$450.00 | \$50.00 | Included | \$0.00 | \$500.00 |
| Financial Markets and Institutions Certificate Course | \$900.00 | \$50.00 | <i>Please see table below</i> | \$0.00 | \$950.00 |
| Google Workspace Skill Certificate | \$75.00 | \$50.00 | Included | \$0.00 | \$125.00 |
| HIPAA Compliance and Safety Certificate Course | \$400.00 | \$50.00 | <i>Please see table below</i> | \$0.00 | \$450.00 |
| Law Office Management Certificate Course | \$400.00 | \$50.00 | <i>Please see table below</i> | \$0.00 | \$450.00 |
| Learning and Development HR Subject Matter Expert | \$150.00 | \$50.00 | Included | \$0.00 | \$200.00 |
| Litigation Paralegal Certificate Course | \$800.00 | \$50.00 | <i>Please see table below</i> | \$0.00 | \$850.00 |
| Marketing Management Certificate Course | \$800.00 | \$50.00 | <i>Please see table below</i> | \$0.00 | \$850.00 |
| Mediation Principles and Procedures Live Seminar | \$950.00 | \$50.00 | Included | \$0.00 | \$1,000.00 |

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| Microsoft Office 365 Expert Certificate Course | \$1,600.00 | \$50.00 | <i>Please see table below</i> | \$0.00 | \$1,650.00 |
| Office Administrator Skill Certificate | \$450.00 | \$50.00 | Included | \$0.00 | \$500.00 |
| Paralegal Career Certification* | \$2,100.00 | \$50.00 | Included | \$0.00 | \$2,150.00 |
| Personal Finance Skill Certificate | \$75.00 | \$50.00 | Included | \$0.00 | \$125.00 |
| Practical Real Estate Law Certificate Course | \$800.00 | \$50.00 | <i>Please see table below</i> | \$0.00 | \$850.00 |
| Professional Communicator Skill Certificate | \$450.00 | \$50.00 | Included | \$0.00 | \$500.00 |
| Professional in HR (PHR) Career Certification* | \$1,800.00 | \$50.00 | Included | \$0.00 | \$1,850.00 |
| Project Management Skill Certificate | \$325.00 | \$50.00 | Included | \$0.00 | \$375.00 |
| Resolving Workplace Conflict Live Seminar | \$400.00 | \$50.00 | Included | \$0.00 | \$450.00 |
| Risk Management Skill Certificate | \$325.00 | \$50.00 | Included | \$0.00 | \$375.00 |
| Senior Professional in HR (SPHR) Career Certification* | \$1,800.00 | \$50.00 | Included | \$0.00 | \$1,850.00 |
| Social Media Marketing Skill Certificate | \$325.00 | \$50.00 | Included | \$0.00 | \$375.00 |
| Talent Planning and Acquisition HR Subject Matter Expert | \$150.00 | \$50.00 | Included | \$0.00 | \$200.00 |
| Time Management Skill Certificate | \$325.00 | \$50.00 | Included | \$0.00 | \$375.00 |
| Total Reward HR Subject Matter Expert | \$150.00 | \$50.00 | Included | \$0.00 | \$200.00 |
| Trademarks, Copyrights, Patents, and Trade Secrets Certificate Course | \$800.00 | \$50.00 | <i>Please see table below</i> | \$0.00 | \$850.00 |
| Wills, Trusts, and Estate Planning Certificate Course | \$800.00 | \$50.00 | <i>Please see table below</i> | \$0.00 | \$850.00 |
| Workplace Conflict Mediator Career Certification | \$750.00 | \$50.00 | Included | \$0.00 | \$800.00 |

Cengage Book Fees

*Upon registration, students will be provided with a link to purchase the book required for this course on Cengage.
This amount is not included in ADRA's price.*

| Program Name | ADRA Total Cost | Cengage Book Cost | Total Cost of the Program |
|--|------------------------|--------------------------|----------------------------------|
| Crisis Intervention and Management Certificate Course | \$850.00 | \$92.00 | \$942.00 |
| Family Law Practice Certificate Course | \$450.00 | \$114.00 | \$564.00 |
| Financial Markets and Institutions Certificate Course | \$450.00 | \$149.00 | \$1,099.00 |
| HIPAA Compliance and Safety Certificate Course | \$450.00 | \$170.00 | \$620.00 |
| Law Office Management Certificate Course | \$450.00 | \$114.00 | \$564.00 |
| Litigation Paralegal Certificate Course | \$850.00 | \$114.00 | \$964.00 |
| Marketing Management Certificate Course | \$850.00 | \$125.00 | \$975.00 |
| Microsoft Office 365 Expert Certificate Course | \$1,650.00 | \$137.00 | \$1,787.00 |
| Practical Real Estate Law Certificate Course | \$850.00 | \$114.00 | \$964.00 |

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| Trademarks, Copyrights, Patents, and Trade Secrets Certificate Course | \$850.00 | \$114.00 | \$964.00 |
| Wills, Trusts, and Estate Planning Certificate Course | \$850.00 | \$114.00 | \$964.00 |

Industry Certification Exam Fees

For the following Career Certifications, Students may take an Industry Recognized Certificate Exam through ADRA for an additional cost.

| Program Name | Industry Certificate Exam | Industry Certificate Exam Cost | Total Cost of the Program with Exam |
|---|--------------------------------------|---|--|
| Associate Professional In HR (aPHR) Career Certification | HRCI Exam | \$395.00 | \$845.00 |
| Paralegal Career Certification | ALP Exam | \$295.00 | \$2,445.00 |
| Professional in HR (PHR) Career Certification | HRCI Exam | \$395.00 | \$2,245.00 |
| Senior Professional in HR (SPHR) Career Certification | HRCI Exam | \$395.00 | \$2,245.00 |