

CAPABILITY STATEMENT 2025



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Core Competencies

A division of Resolute Mediation and Arbitration, Alternative Dispute Resolution Academy (ADRA) was first founded in 2007 as a veteran owned and professional development focused organization, accredited by the International Association for Continuing Education and Training (IACET). ADRA provides Career Certifications, Professional Development Trainings, Workshops, and Courses, and Continued Education for many industries. ADRA is fully operational through virtual learning and its own Learning Management System (LMS), providing quality services and workshops for both industry professionals and those with little to no experience. Our trainers have extensive government and private industry expertise, decades of multi-disciplinary application experience, and a vast network of skills and approaches for ultimate success across industry and various method of teaching. We thrive on the challenge to ensure our client's and students' success.

Past Performance	Differentiators
<ul style="list-style-type: none"> • Approved Continuing Education provider for Florida Bar • Recognized and Listed Florida Supreme Court CME Provider • Approved provider for FL Department of Family and Children • Approved School by the FL Department of Financial Regulation • Past Society of Human Resources Management CEU Provider • Past Human Resource Institute CEU Provider • Approved Texas Education Agency Provider • Texas Region One Approved Vendor • Partner of NALS for Paralegal Exam Preparation and Certification • Department of Defense • National Labor Relations Board • City of Charlottesville • US Army Corp of Engineers 	<ul style="list-style-type: none"> • Expansive Training Team of Experienced Practicing Mediators and Arbitrators • IACET Accredited (2013-present) • Certificate of Completion Awarded with IACET CEUs • Certified by State Course and Government Agencies • Uniquely designed courses to target problem areas in the workplace including tensions, reduced productivity, and financial loss. • Military Veteran Led and Operated • Virginia Small Minority-Owned Business • Service-Disabled Veteran Owned Business

Company Data	List Pertinent Codes
<p>Alternative Dispute Resolution Academy is the training division of Resolute Mediation and Arbitration, Inc, a Florida corporation with offices in both Florida and Virginia. ADRA is primarily located in Virginia with online courses and trainings. ADRA is accredited by IACET and provides IACET CEUs for completed courses. We pride ourselves as a Veteran-Based Organization combining field experience and trainings to provide qualify professional development workshops in Conflict Resolution, Crisis Management, and Leadership Development.</p>	<ul style="list-style-type: none"> • Veteran Owned Small Business (VOSB), Service-Disabled Veteran Owned Small Business (SDVOSB) • Dun & Bradstreet 791275287 • 541990, 541199, 541612, 611430, 611699, 624190, 926150 • CAGE Code: 6GK29 • Vet-First Program Veterans Affairs • GSA Sins: 595-3, 595-25, 874-1, 874-4