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# ALTERNATIVE DISPUTE RESOLUTION

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is *Awarded To*

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Candace A. Hawthorne

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For Course

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# Essentials of Technology in Small Business and the Legal Office (1CME)

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Guno Ritfeld, JD

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Certificate

3656-9548-2784

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April 28, 2020

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