

---

# ALTERNATIVE DISPUTE RESOLUTION

---

---

**ACADEMY**

---

---

# **CERTIFICATE OF COMPLETION**

---

---

Is Awarded To

---

---

Hyslop

---

---

For Course

---

---

# Essentials of Technology in Small Business and the Legal Office (1CME)

---

---

Guno Ritfeld, JD

---

---

Certificate

3656-9548-2469

---

---

October 10, 2022

---