# ALTERNATIVE DISPUTE RESOLUTION

# ACADEMY

# CERTIFICATE OF COMPLETION

## Is Awarded To

### William L. Gardiner, III

### For Course

#### Assisting Pro-Se Clients In a Nutshell (3CME General or 3CME Ethics) Recorded

### Guno Ritfeld, JD

# Certificate 3656-9436-2882

#### August 9, 2021