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# **ALTERNATIVE DISPUTE RESOLUTION**

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is *Awarded To*

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Lynne Glazer

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For Course

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# Assisting Pro-Se Clients In a Nutshell (3CME General or 3CME Ethics) Recorded

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Guno Ritfeld, JD

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Certificate

3656-9436-2028

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August 27, 2018

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