

---

# ALTERNATIVE DISPUTE RESOLUTION

---

---

**ACADEMY**

---

---

# **CERTIFICATE OF COMPLETION**

---

---

Is Awarded To

---

---

lucille Chwalik

---

---

For Course

---

---

# Assisting Pro-Se Clients In a Nutshell (3CME General or 3CME Ethics) Recorded

---

Guno Ritfeld, JD

---



---

Certificate

3656-9436-1871

---

---

May 30, 2018

---