# ALTERNATIVE DISPUTE RESOLUTION

# ACADEMY

# CERTIFICATE OF COMPLETION

## Is Awarded To

### Natoria Hubbard

### For Course

#### Assisting Pro-Se Clients In a Nutshell (3CME General or 3CME Ethics) Recorded

### Guno Ritfeld, JD

# Certificate 3656-9436-1814

#### October 10, 2022