# ALTERNATIVE DISPUTE RESOLUTION

# ACADEMY

# CERTIFICATE OF COMPLETION

### Is Awarded To

### Pamela Ann St. John

### For Course

The Ethnicity & Race Argument in Tort Cases (2CME: 1 Ethics,1 Diversity) – Recorded

#### Guno Ritfeld, JD

#### Certificate 3656-8525-771

#### April 17, 2018