### ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

# Is Awarded To

# Katherine Baer

### For Course

The Ethnicity & Race Argument in Tort Cases

(2CME: 1 Ethics,1 Diversity) – Recorded

# Guno Ritfeld, JD

## Certificate 3656-8525-2553

### August 27, 2019